Vacancy

Women and Media collective, a women's rights CSO based in Colombo invites applications for the position of Project Manager.

The project aims to advance a life-cycle approach to women's health, sexual and reproductive health and rights (SRHR), and policy advocacy in Sri Lanka, with a focus on all stages of a woman's life, particularly menopause and aging.

Project Manager

The Project Manager will lead the overall implementation of the project which will include advancing research-based policy advocacy, SRHR financing, stakeholder engagement, and public awareness initiatives to promote a life-cycle approach to women's health and rights in Sri Lanka.

Key Experience and Requirements:

- Minimum 5 years' of experience in project management within the development, gender equality, women's rights, or related fields.
- Proven experience in project planning, implementation, monitoring, evaluation, and reporting.
- Knowledge of feminist research methodologies, approaches, analyses and gender equality
- Experience in research, policy advocacy and influencing policy or decision-making processes.
- Experience in conducting field work.
- Experience working with government institutions, civil society organisations, community groups, and other stakeholders.
- Experience in budget monitoring.
- Strong research and report writing skills.
- Strong leadership, coordination, communication, and team management skills.

- Willingness to travel out of Colombo for fieldwork.
- Prior experience and/or expertise in the field of women's rights, particularly in SRHR will be an advantage.

Education and certification:

Master's degree or equivalent in gender and economics, social sciences, human rights, gender/women's studies or a related field.

Remuneration:

The positions are fulltime work based at the Women and Media Collective in Colombo.

An attractive and competitive salary commensurate with qualification and experience will be offered to the right candidate.

How to apply:

Please submit your resume by 9th December 2026. This should include a sample of your writing together with letters of reference with contact details of two non-related referees to wmcsrilanka@womenandmedia.org.

Incomplete applications will not be considered.

Only shortlisted applicants will be notified.